

Mount Zion Baptist Church of Greensboro, Inc.

LEADERSHIP POSITION DESCRIPTION

Position Title: Associate Ministers Ministry
Reports To: Director of Equipping
Date Prepared/Revised: May 15, 2008

Principle Function

The primary purpose of the Associate Ministers Ministry is to educate, equip, and train those individuals called to the gifted areas of apostle, prophet, teacher, pastor, and evangelist.

Specific Responsibilities

- **Core Battery Training:** Basic core requirements consist of three areas:
 1. *Biblical Studies/Biblical Sciences* courses include: Systematic Theology; Old/New Testament Studies; Christology; Ecclesiology; Hermeneutics; Homiletics.
 2. *Administration and Leadership* courses include: Ministerial Ethics; Leadership Training; Church Administration; Legal Approaches in Ministry.
 3. *Biblical Counseling* courses include: Gerontology; Pastoral Counseling; Grief Counseling; Abnormal Psychology Counseling.
- **Specialized Courses & Gifted Areas:** These courses are specifically related to the five-fold ministry gift's purpose and function in the body of Christ. This level of courses requires internship or mentorship related responsibilities.
- **Apostles:** The primary focus is church building and the implementation of a bible based foundation for new and existing churches that require restructuring.
- **Prophets:** The primary focus is to assist the pastor in directing the course of the local, regional and corporate body in the direction God has purposed.
- **Evangelists:** The primary purpose is to educate, equip and encourage the believers for personal evangelism and to facilitate their contact with non-believers.
- **Pastors:** The primary focus is to shepherd or facilitate the growth and/or discipleship of the local body and to prepare them individually and collectively purpose of GOD.

- **Teachers:** The primary focus is to give biblical insight for the members of the local body and to facilitate growth through diverse means of effective teaching.
 1. Effectiveness in accomplishing the church's ministry purpose, objectives and goals
 2. Efficiency in performing assigned responsibilities and duties
 3. Assessment of possible risks and exposure to the church
 4. Compliance with applicable governmental laws and regulations
 5. Reliability in the managing and reporting of church finances
 6. Observance of internal policies, standards and procedures

- Prepare the ministry's annual General Operating Budget request.
- Present an Annual Report of ministry to the Director of Equipping.
- Perform other duties as requested by the Director of Equipping.