

# **Mount Zion Baptist Church of Greensboro, Inc.**

## **LEADERSHIP POSITION DESCRIPTION**

Position Title: Biblical Counseling Ministry  
Reports To: Director of Encouragement  
Staff Advisor: Director of Encouragement  
Date Prepared/Revised: May 8, 2008

### **Principle Function**

The Mount Zion Biblical Counseling Ministry exist for the purpose of assisting members of the church body as well as non-members in their spiritual, emotional and relational growth by helping them deal with emotional barriers that inhibit growth.

Emotional Development is the focal point of the Counseling Ministry. Counselors are available to help people develop spiritually by helping them to work through their emotional problems. Assistance in this area is available through individual counseling and group counseling.

### **Specific Responsibilities**

Individual Counseling-The majority of individual counseling is short term, which is six months or less. Biblical wisdom is offered to build self-esteem and give hop in hopeless situations.

Group Counseling-Individuals involved in group counseling are a part of a group which meets weekly and uses the seven step program to administer healing and deliverance. Spouses are encouraged to attend these meetings with their mate. Also we have group counseling where individuals dealing with abuse (physical or sexual), depression and anxiety meet weekly where they can experience a sense of belonging and acceptance.

- Provide reasonable assurance that the following Mount Zion Baptist Church ministries objectives have been achieved in their specific ministry:
  1. Effectiveness in accomplishing the church's ministry purpose, objectives and goals
  2. Efficiency in performing assigned responsibilities and duties
  3. Assessment of possible risks and exposures to the church
  4. Compliance with applicable governmental laws and regulations
  5. Reliability in the managing and reporting of church finances
  6. Observance of internal policies, standards and procedures
- Prepare the ministry's annual General Operating Budget request.

- Present an Annual Report of ministry to the Director of Encouragement
- Perform other duties as requested by the Director of Encouragement.